



Job Title: Seasonal Conservation Aide (9 positions)

Reports to: Park Rangers and Conservation Technicians

Location of Opening: Hannen Lake Park, Rodgers Park, Wildcat Bluff Recreation Area, Conservation Technician Float, and Part-Time Trails Maintenance

Pay Range: \$15.00 - \$17.00 per hour, depending on experience

Position Information: This is a part-time seasonal position working 32-40 hrs. per week from April through September. Specific start and end dates can be flexible.

Position Responsibilities:

- General park maintenance and facility maintenance
- Mowing, trimming and trail maintenance
- Cleaning restrooms
- Large scale park project work
- Helping with environmental education programs
- Other duties as assigned.

Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education, Experience and Skills Required:

- High school diploma or GED
- 18 years of age
- Valid driver's license with clean driving record.
- Ability to operate various maintenance equipment such as zero turn mowers, hand tools, and truck and trailer.

Preferred Skills:

• Preference will be given to applicants working towards a degree in Natural Resources or another related field.





Physical Demands/Work Hours:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand and walk. The employee frequently is required to use hands to finger, handle, or feel; reach with hands and arms; climb or balance; and sit, stoop, kneel, crouch, or crawl. The employee must frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision.

This position will sometimes require working overtime, including non-traditional hours, weekends and holidays.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee may be asked to work in adverse weather including extreme heat in the summer months.

THE ABOVE DECLARATIONS ARE NOT INTENDED TO BE AN "ALL-INCLUSIVE" LIST OF THE DUTIES AND RESPONSIBILITIES OF THE JOB DESCRIBED OR OF THE SKILLS AND ABILITIES REQUIRED TO PERFORM THE JOB. RATHER, THEY ARE INTENDED ONLY TO DESCRIBE THE GENERAL REQUIREMENTS OF THE JOB.

THANK YOU FOR YOUR INTEREST IN EMPLOYMENT AT BENTON COUNTY