



**BENTON COUNTY SHERIFF'S OFFICE**

*Serving Benton County Since 1846*

113 E. 3rd Street Vinton, Iowa 52349-1756

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**NOW HIRING**

**Position:** Deputy Sheriff / Reserve Deputy

**Location:** Benton County Sheriff's Office – Vinton, Iowa

**The Benton County Sheriff's Office is committed to high standards of professionalism, service, and community partnership. We are currently accepting applications for full-time Deputy Sheriff and Reserve Deputy positions from motivated individuals committed to public service.**

**Key Responsibilities:**

- Patrol assigned areas and respond to calls for service to ensure public safety.
- Conduct traffic stops, issue citations, and investigate traffic crashes.
- Investigate criminal and civil incidents, gather evidence, and prepare cases for prosecution.
- Complete accurate, objective reports and documentation in a timely manner.
- Testify in court regarding investigations as required.
- Communicate clearly and professionally under pressure while exercising sound judgment.
- Build positive relationships with community members through engagement and outreach.
- Work collaboratively with local, state, and federal law enforcement agencies.
- Provide a visible and reassuring presence to promote safety and public trust.

**Qualifications:**

- Must be at least 18 years of age.
- High school diploma or equivalent required; college education preferred.
- Valid driver's license with a satisfactory driving record.
- Effective communication, decision-making, and critical thinking skills.
- Ability to meet the physical and mental demands of the position.
- Commitment to integrity, professionalism, and public service.

*Reserve Deputy applicants must meet applicable training and certification requirements and be willing to serve in a part-time capacity as needed.*

**Compensation & Benefits:**

- **Full-Time Deputy Sheriff:** \$31.64 – \$37.59 per hour (**\$65,811.20 – \$78,187.20 annually**), based on experience and qualifications. *Benefits apply to full-time deputies only.*

- **Reserve Deputy:** \$29.17 per hour (part-time; benefits not included).
- Lateral transfers encouraged. Iowa ILEA-certified applicants may receive up to **seven (7) years of credit** toward pay and vacation accrual.
- ILEA-certified applicants are **not required** to complete physical agility or written POST testing for consideration.

### Why Join the Benton County Sheriff's Office?

- Immediate opportunity to serve your community — working the road, not the jail, from day one.
- Competitive pay and comprehensive benefits for full-time deputies.
- Ongoing training and professional development.
- Supportive, collaborative work environment under progressive leadership.
- Opportunities for advancement, including Patrol Sergeant, Detective, School Resource Officer, and Special Response Team.
- Take-home patrol vehicle for full-time deputies.

### How to Apply:

Complete your application and submit all required documents online at:

[Benton County Sheriff Deputy Application – Fill out form](#), or scan the QR code to access the application.



**Posting opens:** February 3<sup>rd</sup>, 2026

**Application deadline:** March 6, 2026

Veterans' preference will be applied in accordance with Iowa Code Chapter 35C.

### Step up. Stand out. Join the Benton County Sheriff's Office and be a force for positive change!

Benton County is an equal opportunity employer and does not discriminate on the basis of race, creed, sex, gender identity, sexual orientation, color, national origin, religion, age, or disability in employment or the provision of services.

If you have questions regarding the application or hiring process, please contact Chief Deputy Josh Karsten at 319-472-2337, or e-mail: [j.karsten@bentonsheriff.com](mailto:j.karsten@bentonsheriff.com).