



**Job Title:** Equipment Operator/Truck Driver

**Reports to:** Maintenance Superintendent

**Pay Range:** \$26.14 - \$29.55 per hour (Pay scale details can be found in Union contract)

**Position Information:**

The Equipment Operator/Truck Driver is responsible for highway maintenance and construction including removal of snow and other debris.

**Position Responsibilities:**

- Operates a medium or heavy-duty truck to plow for snow and ice removal, haul and spread granular surfacing materials and assist in road maintenance and construction projects.
- Assists with installation of new roadway pipe, culvert or bridge.
- Operates heavy and/or excavation equipment occasionally including but not limited to dozer, backhoe, track loader, excavator, motor grader.
- Performs maintenance on equipment including, but not limited to, inspections, cleaning and routine and preventative care.
- Operates power equipment and uses hand tools to cut brush and trees and clean-out culverts.
- Maintains reports on work projects such as what was done, material used, and how much time was required.
- Transports other materials as needed.
- Performs other duties as assigned.

**Qualifications:**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Education & Experience:**

- High school diploma or equivalent
- Valid Class B Commercial Drivers License with air brake endorsement (Class A CDL preferred)

**Skills Required:**

- Capability to multi-task and prioritize job activities to achieve maximum overall results
- Ability to operate basic hand tools.
- Knowledge in operating heavy machinery and equipment including but not limited to; dump trucks, crawler tractors, and excavators.
- Demonstrate knowledge of the principles, practices, materials and equipment in road maintenance and construction.
- Ability to follow directions.
- Ability to work with others in the attainment of department duties and organization goals and to and maintain positive interpersonal relationships with internal contacts.
- Demonstration of good oral and written communication skills.
- Strong organizational skills.

**Physical Demands/Work Hours:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand and walk. The employee frequently is required to use hands to finger, handle, or feel; reach with hands and arms; climb or balance; and stoop, kneel, crouch, or crawl. The employee must continually lift and/or move up to 10 pounds; frequently lift and/or move up to 20 pounds and occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision as required to operate equipment.

This position will sometimes require working overtime, including non-traditional hours. This will be a regular occurrence during snow removal in the winter months.

**Work Environment:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently exposed to moving mechanical parts and high, precarious places. The employee is exposed to fumes, odors, dusts, mists, airborne particles, and outside weather conditions. The noise level in the work environment is usually moderate.

The work environment will include temperatures varying from extreme heat in the summer to extreme cold in the winter.

*THE ABOVE DECLARATIONS ARE NOT INTENDED TO BE AN "ALL-INCLUSIVE" LIST OF THE DUTIES AND RESPONSIBILITIES OF THE JOB DESCRIBED OR OF THE SKILLS AND ABILITIES REQUIRED TO PERFORM THE JOB. RATHER, THEY ARE INTENDED ONLY TO DESCRIBE THE GENERAL REQUIREMENTS OF THE JOB.*

**Benefits:**

- IPERS retirement program
- 10 paid holidays
- Vacation time, sick time, and 2 personal days
- Opportunity to earn comp time
- Health Insurance as low as \$180 per pay period for a family plan
- Dental insurance
- Vision Insurance
- Accident and Critical Illness Insurance
- Flex Spending Accounts
- Wellness program with opportunity to earn up to \$350 in incentives
- EAP

**\*THANK YOU FOR YOUR INTEREST IN EMPLOYMENT AT BENTON COUNTY\***