

The Benton County Board of Supervisors met in regular session with Supervisors Seeman, Primmer and Bierschenk present. The meeting was called to order at 9:00 a.m. at the conference room at the Benton County Service Center. Members of the public were provided the zoom access capability to join in during open session and livestream at <https://www.youtube.com/bentoncountyiowa>. *Unless otherwise noted, all actions were approved unanimously. Summarized Resolutions will be available in the Auditor's office and at: [www.bentoncountya.gov](http://www.bentoncountya.gov) ( <https://www.youtube.com/bentoncountyiowa>)*

**Bierschenk moved/Primmer seconded:** To approve the minutes of December 20, 2022. Motion carried.

**Primmer moved/Bierschenk seconded:** To approve payroll checks numbered 142665 through 142672, ACH Deposits 51531 through 51677, vendor checks 244805 through 244812 and claims numbered 244813 through 244926. Motion carried.

**Primmer moved/Bierschenk seconded:** To approve claims using the ARPA funds for Consolidated Energy Company for \$400.00 to move LP tank for the Norway Tower Site, True North Consulting Group for some analysis and contract administration for the radio project in the amount of \$2,952.00. Jaytech Inc. for Boiler parts and maintenance in the amount of \$2,590.92. Motion carried.

**Bierschenk moved/Primmer seconded:** To approve the City of Blairstown Law Enforcement Contract for Benton County to provide protection not to exceed 10 hours a week or 520 hours in a year with a total yearly sum of \$16,900 to be paid quarterly. Motion carried.

Kirsten Nelson, Human Resources Director presented the 2023 ISAC Wellness Program, and FY24 Insurance Rates. Nelson provided handouts from Assured Partners who put together renewal data with the Iowa State Association of Counties (ISAC) Health insurance rates along with the dental and eye costs. Benton County is partially self-funded so the reserves are important to keep a cushion in the fund balance. This data provides different rates and risks for the county to decide what percentage to increase. Health insurance premiums increased by 8%, dental stayed the same and vision increased slightly.

**Primmer moved/Bierschenk seconded:** To approve the 5 % increase and the cost of employee's share of the FY24 insurance premiums. Single plan will pay \$99.44 a month and family will pay \$389.55 a month and continue splitting vision and dental 50/50. Motion carried.

**Primmer moved/Bierschenk seconded:** To approve rewarding the 2022 wellness participants who did both the on-line screening and got their physicals with an additional wellness paid day off and also authorize HR Director to advertise and promote to the employees for the upcoming year incentives. Motion carried.

Auditor Rippel inquired on what incentives for those employees who don't take county insurance, therefore aren't participants in the Wellness program. The Board agreed to look into this and discuss with possible action at a later date.

**Primmer moved/Bierschenk seconded:** To Adjourn. Motion carried.

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Tracy Seeman, Chairman

ATTEST: \_\_\_\_\_

Hayley Rippel, Benton County Auditor