

August 20, 2024

The Benton County Board of Supervisors met in regular session with Supervisors Primmer, Bierschenk and Seeman present. Supervisor Primmer called the meeting to order at 9:00 a.m. at the Benton County Service Center. Members of the public are invited to join in during open session or watch the livestream at <https://www.youtube.com/bentoncountyiowa>. *Summarized Resolutions will be available in the Auditor's office and at: www.bentoncountyiowa.gov*

Seeman moved/Bierschenk seconded: To approve the agenda. Seeman, Primmer and Bierschenk voting aye. Motion carried.

Seeman moved/Bierschenk seconded: To approve the minutes from August 13, 2024. Primmer, Seeman and Bierschenk voting aye. Motion carried.

Seeman moved/Bierschenk seconded: To approve Special Class C Retail Alcohol License effective September 18, 2024 through October 1, 2024 for Kacena Family Tree Farms. Primmer, Seeman and Bierschenk voting aye. Motion carried.

Seeman moved/Bierschenk seconded: To approve Resolution #24-80, Amending Resolution #24-73, Handbook Revision to Sections 4.2-4.5 Leave Section. Primmer, Seeman and Bierschenk voting aye. Motion carried.

RESOLUTION #24-80

Amending Resolution #24-73

HANDBOOK REVISION TO 4.2-4.5 Leave section

WHEREAS, the Benton County Employee Handbook sections 4.2-4.5 covering Vacation, Sick, Parental, Donated, and Bereavement Leave are amended and attached hereto as Exhibit A.

NOW, THEREFORE, Be It Resolved by the Board of Supervisors of Benton County, Iowa, as follows:

Section 1. The Handbook section attached hereto as Exhibit A is hereby adopted and shall be dated as of the date hereof.

Section 2. All resolutions or parts of resolutions in conflict herewith are hereby repealed to the extent of such conflict.

Passed and approved August 20, 2024. Section 4.2 will go into effect January 1, 2025, upon employee anniversary date. Sections 4.3, 4.4, and 4.5 will go into effect January 1, 2025.

Rick Primmer, Chairman

Gary Bierschenk

Tracy Seeman

ATTEST:

Hayley Rippel, Benton County Auditor

See *Exhibit A

Seeman moved/Bierschenk seconded: To approve utility permit for Alliant Energy in Cedar Township. All members voting aye. Motion carried.

Seeman moved/Bierschenk seconded: To approve Resolution #24-81. Primmer, Seeman and Bierschenk voting aye. Motion carried.

RESOLUTION W24-81

APPROVING HIRE OF GRADE WORKING FOREMAN

WHEREAS: Secondary Roads has a vacancy for the position of Grade Working Foreman, and

WHEREAS: Applications were accepted for the position, and

WHEREAS: These applications have been reviewed and evaluated

NOW THEREFORE BE IT RESOLVED by the Benton County Board of Supervisors that Shane Clark be the Grade Working Foreman with a Labor Grade Classification of LG VID. The base wage will be \$29.47. The effective date will be August 26, 2024.

Signed this 20th day of August, 2024.

Rick Primmer, Chairman

Gary Bierschenk

Tracy Seeman

ATTEST:

Hayley Rippel, Benton County Auditor

Ray Lough, County Attorney addressed the Board about the Human Resources Department. Negotiations on behalf of the county began when Sue Wilber's attorney had approached the attorney at Heartland Insurance Risk Pool about a separation agreement which included a lump sum payment along with other obligations. The county didn't feel that they should have to pay the settlement, so Heartland agreed to pay on the county's behalf. Lough is currently receiving all of Sue Wilber's emails and wanted to discuss some options and present some proposals with the board to look through before taking action how to proceed after the vacancy. No action was taken on that.

Seeman moved/Bierschenk seconded: To accept resignation of Sue Wilber effective August 16, 2024. All members voting aye thereon. Motion carried.

Tim Sage, Representing Salem Cemetery Association came to discuss increase the fees for care of soldiers graves. The board wanted to research this topic more and took no action.

Seeman moved/Bierschenk seconded: To enter into closed session at 9:32 a.m. Pursuant to Iowa Code Section 21.5(1)(c) to discuss strategy with counsel in matters that are presently in litigation or where litigation is imminent where its disclosure would be likely to prejudice or disadvantage the position of the governmental body in that litigation. Primmer, Seeman and Bierschenk voting aye. Motion carried.

Seeman moved/ Bierschenk seconded: To exit closed session at 9:42 a.m.

The Board allowed time for public comments after the closed session.

Seeman moved/Primmer seconded: To Adjourn at 9:49 a.m. Primmer, Seeman and Bierschenk voting aye. Motion carried.

Rick Primmer, Chairman

ATTEST: _____

Hayley Rippel, Benton County Auditor