

October 16, 2025

The Benton County Board of Supervisors met in regular session with Supervisors Seeman, Tippet and Volz present. Chairman Seeman called the meeting to order at 8:30 a.m. at the Benton County Service Center. Members of the public are invited to join in during open session or watch the livestream at <https://www.youtube.com/bentoncountyiowa>. *Full Resolutions will be available in the Auditor's office and at: www.bentoncountyiowa.gov*

Attorney Ray Lough introduced Andrea Morris, candidate for the Environmental Health and Land Use Administrator to the Board. Lough explained that the Board of Health approved Andrea's hire on Friday, October 10th. Andrea requested a closed session for the Board to interview her.

Tippet moved/Volz seconded: To enter closed session at 8:33 a.m. pursuant to Iowa Code 21.5(1)i: to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and the individual requests a closed session. Tippet, Seeman and Volz voting aye. Motion carried.

Tippet moved/Volz seconded: To exit closed session at 9:45 a.m. Tippet, Seeman and Volz voting aye. Motion carried.

Tippet moved/Volz seconded: To approve Resolution #25-85, Approval of Hiring Andrea Morris for the Administrator of the Department of Environmental Health and Land Use. Tippet, Seeman and Volz voting aye. Motion carried.

RESOLUTION #25-85

APPROVAL FOR HIRING THE ADMINISTRATOR OF THE DEPARTMENT OF ENVIRONMENTAL HEALTH AND LAND USE

WHEREAS, a position for the Administrator of the Department of Environmental Health and Land Use for Benton County has been advertised and all potential candidates have been interviewed; and

WHEREAS, the hiring committee has recommended and extended a conditional job offer to Andrea Morris; and

WHEREAS, Andrea Morris has accepted the conditional job offer that includes a salary offer of \$94,000 with an employee start date of November 17, 2025; and

WHEREAS, the Board of Public Health approved of the hiring, salary, and start date via Board of Public Health Resolution #25-01; and

WHEREAS, the hiring of Andrea Morris is conditioned upon successfully completing all the necessary background checks and required paperwork with the County.

NOW, THEREFORE, BE IT RESOLVED by the Benton County Board of Supervisors hereby approve, upon the fulfillment of the conditions stated herein, the hiring of Andrea Morris for the position of Administrator for the Department of Environmental Health and Land Use where she will have a starting salary of \$94,000 with an employee start date of November 17, 2025.

Signed this 16th day of October, 2025.

Tracy Seeman, Chairman

Ronald J. Tippet

Bruce Volz

ATTEST:

Hayley Rippel, Benton County Auditor

Volz moved/Tippett seconded: To adjourn meeting at 9:48 a.m. Volz, Seeman and Tippett voting aye.
Motion carried.

Tracy Seeman, Chairman

ATTEST: _____

Hayley Rippel, Benton County Auditor