

November 25, 2025

The Benton County Board of Supervisors met in regular session with Supervisors Seeman, Tippet and Volz present. Chairman Seeman called the meeting to order at 9:00 a.m. at the Benton County Service Center. Members of the public are invited to join in during open session or watch the livestream at <https://www.youtube.com/bentoncountyiowa>. *Full Resolutions will be available in the Auditor's office and at: www.bentoncountya.gov*

Volz moved/Tippet seconded: To approve the Agenda. Tippet, Seeman and Volz voting aye. Motion carried.

Tippet moved/Volz seconded: To approve the minutes from Tuesday, November 18, 2025. Tippet, Seeman and Volz voting aye. Motion carried.

Tippet moved/Volz seconded: To approve the following: 11/20/25 payroll checks numbered 143911 through 143968, ACH Deposits 63336 through 63490, handwrite 255644, payroll vendor checks 255645 through 255652 and claims 255653 through 255804. Tippet, Seeman and Volz voting aye. Motion carried.

Tippet moved/Volz seconded: To approve fireworks permit from Iowa Pyrotechnic Association and Daniel Marovets to display fireworks on January 3, 2026 pending approval of the Fire Chief. Tippet, Seeman and Volz voting aye. Motion carried.

Tippet moved/Volz seconded: To approve Resolution #25-96, Approving Memorandum of Agreement with the Sheriff's Union Contract. Tippet, Seeman and Volz voting aye. Motion carried.

RESOLUTION #25-96

PROMOTABLE POSITION DIFFERENTIAL

WHEREAS, Benton County and the Chauffeurs, Teamsters & Helpers Local Union No. 238 are parties to a Collective Bargaining Agreement (CBA); and

WHEREAS, the Benton County Sheriff's Office and the Union have negotiated and mutually agreed upon modifications to the CBA, specifically the creation of a new Article 28 titled Promotable Position Differential, and the renumbering of the previous Article 28 (Duration of Agreement) to Article 29; and

WHEREAS, the parties have agreed in writing to a Memorandum of Agreement (MOA), signed in November 2025.

NOW, THEREFORE, BE IT RESOLVED by the Benton County Board of Supervisors that the Memorandum of Agreement between the Sheriff's Office and the Union is hereby approved, and the following changes to the Collective Bargaining Agreement shall take effect immediately:

1. Creation of New Article 28 – Promotable Position Differential

The following language shall be added to the CBA as Article 28:

Employees promoted to First Line Supervisor positions—defined as Patrol Division Sergeants, Corrections Division Sergeants, and Lead Communication Specialists in the Communications Division—shall receive an additional \$1.00 per hour for all hours worked.

Detectives, while not classified as First Line Supervisors, are designated as Specialized Promotable Positions and shall receive an additional \$1.00 per hour for all hours worked.

Employees in the promotable positions listed above shall not receive the additional \$1.00 per hour Training Pay referenced in Article 18.

Employees in these promotable positions shall not receive retroactive pay for this differential. The additional \$1.00 per hour shall begin on the date of Board approval of this Resolution.

Patrol Division Sergeants and Detectives are classified as promotable positions through the Civil Service Commission. Corrections Division Sergeants and Lead Communication Specialists are

designated as promotable positions within the Benton County Sheriff's Office but are not subject to Civil Service procedures.

2. Renumbering Articles:

The previous Article 28 (Duration of Agreement) shall hereafter be designated Article 29 – Duration of Agreement.

3. Full Force and Effect:

Except as amended by this Resolution and the accompanying MOA, all other terms of the Collective Bargaining Agreement remain in full force and effect.

BE IT FURTHER RESOLVED that the Benton County Board of Supervisors is authorized to sign the Memorandum of Agreement on behalf of the County effective this date.

Passed and approved this 25th day of November, 2025.

Tracy Seeman, Chairman

Ronald Tippet

Bruce Volz

ATTEST:

Hayley Rippel, Benton County Auditor

Volz moved/Tippet seconded: To approve out of state conference training for Auditor Hayley Rippel February 20-25, 2026 in Washington D.C. Tippet, Seeman and Volz voting aye. Motion carried. The time of 9:15 a.m. having arrived, and this being the time and date set for a land use hearing for Kyle and Alyce Lynch in part of the SW1/4 of the SW ¼ Section 27-86-10. Kyle and Alyce Lynch were present. Matt Even presented the technical information with the Benton County Agricultural Land Use Preservation Ordinance. Lynch's would like to change the use of one acre to allow for a single family dwelling by adding on to the existing shed to convert it into a dwelling. The property is currently used as pumpkin fields and agritourism activities. This site has a CSR of 25 and 45. The access is along Hwy 150 (55th Street) a paved state road and was previously approved by the Iowa Department of Transportation. The existing shed utilizes a septic system installed in 2022 and is large enough to accommodate a three-bedroom dwelling. The existing private water well was installed in 2001 and will be utilized. The surrounding area generally consists of agricultural uses with some scattered residences. Proper notices were sent out and published in the official newspapers with no comments in regards. Hearing no other further comments, the public hearing was closed.

Tippet moved/Volz seconded: To approve the land use change for Kyle and Alyce Lynch in part of the SW1/4 of the SW ¼ Section 27-86-10. Tippet, Seeman and Volz voting aye. Motion carried. The Board discussed replacing Sarah Wagner on the Heritage Aea on Aging Council. Supervisor Volz was interested but it would interfere with his bus route. Supervisor Seeman will talk to Grace Schmidt to see if she would be interested. No action taken.

Volz moved/Tippet seconded: To approve Resolution #25-97, Adopting Benton County Safety Footwear Policy. Tippet, Seeman and Volz voting aye. Motion carried

RESOLUTION #25-97

ADOPTING BENTON COUNTY SAFETY FOOTWEAR POLICY

WHEREAS, Benton County Safety Committee has recognized the need for a safety footwear policy due to Occupation Safety and Health Administration (OSHA) Standards;

WHEREAS, a Board of Supervisors desire to adopt a policy that is committed to protecting the safety and well-being of all employees and establishes minimum requirements for safety footwear;

NOW, THEREFORE, BE IT RESOLVED by the Benton County Board of Supervisors hereby adopts the Benton County Safety Footwear Policy.

Signed this 25th day of November, 2025

Tracy Seeman, Chairman

Ronald J. Tippet

Bruce Volz

ATTEST:

Hayley Rippel, Benton County Auditor

**** SEE BENTON COUNTY SAFETY FOOTWEAR POLICY**

The time of 9:15 a.m. having arrived, and this being the time and date set for a land use hearing for Kyle and Alyce Lynch in part of the SW1/4 of the SW ¼ Section 27-86-10. Kyle and Alyce Lynch were present. Matt Even presented the technical information with the Benton County Agricultural Land Use Preservation Ordinance. Lynch's would like to change the use of one acre to allow for a single family dwelling by adding on to the existing shed to convert it into a dwelling. The property is currently used as pumpkin fields and agritourism activities. This site has a CSR of 25 and 45. The access is along Hwy 150 (55th Street) a paved state road and was previously approved by the Iowa Department of Transportation. The existing shed utilizes a septic system installed in 2022 and is large enough to accommodate a three-bedroom dwelling. The existing private water well was installed in 2001 and will be utilized. The surrounding area generally consists of agricultural uses with some scattered residences. Proper notices were sent out and published in the official newspapers with no comments in regards. Hearing no other further comments, the public hearing was closed.

Tippet moved/Volz seconded: To approve the land use change for Kyle and Alyce Lynch in part of the SW1/4 of the SW ¼ Section 27-86-10. Tippet, Seeman and Volz voting aye. Motion carried.

The time of 9:30 a.m. was set for a Public Hearing on Amending the FY 26 Budget. The board opened up the hearing. Auditor Rippel explained the various areas where the additional spending authority was needed along with some offsetting revenues. Rippel handed out spreadsheet that reflects the journal entries to be made after all was approved. Various entities such as EMS, ARPA and OPIOID funds needed the spending authority from added revenues or carryover from prior FY. Sheriff's added position to the jail and IPERS Rate changes was also reflected. The Juvenile Detention Budget continues to be costly to the county along with juvenile transports and also Pioneer cemetery had previously been granted an amendment so this reflects that amount as well. The public was able to ask questions and look at the reports as well. After no further discussion, the public hearing was closed.

Tippett moved/Volz seconded: To approve Resolution #25-98, Second Amendment to the FY 26 Budget. Tippett, Seeman and Volz voting aye. Motion carried.

RESOLUTION #25-98

BE IT REMEMBERED on this, the 25th day of November, 2025, the Board of Supervisors of Benton County, Iowa, met in session for the purpose of hearing on an amendment to the current operating budget adopted on April 29, 2025. There was a quorum present as required by law. Thereupon, the Board found that the notice of time and place of the hearing had been published. Thereafter, and on said date the amendment was taken up and considered. Thereafter, the Board took up the amendment to the budget for final consideration and determined that said budget be amended as follows:

<u>Expenditures</u>	<u>Amendment</u>
Public Safety	\$ 951,200
Physical Health & Social Services	\$ 10,000
Mental Health	\$ 0
County Environment & Education	\$ 1,000
Roads & Transportation	\$ 0
Government Services to Residents	\$ 0
Administration	\$ 85,000
Non-Program	\$ 0
Debt Service	\$ 0
Capital Projects	\$ 0
Operating Transfers Out	\$ 0
<u>REVENUES</u>	<u>Amount</u>
Intergovernmental	\$ 0
Licenses & Permits	\$ 0
Charges for Services	\$56,000
Use of Money & Property	\$ 0
Miscellaneous	\$200,000
General Long-Term Debt Proceeds	\$ 0
Operating Transfers – In	\$ 0
Proceeds of Fixed Assets	\$ 0
Operating Transfers In	\$ 0

Dated this 25th day of November, 2025.

Tracy Seeman, Chairman

Ronald Tippett

Bruce Volz

ATTEST:

Hayley Rippel, Benton County Auditor

Supervisors Committee reports were had: Tippett attended the EMS meeting last night, they discussed the NEX Era and how funding will offset the county's share next fiscal year. Volz attended the Iowa Workforce Development meeting held at Kirkwood. Seeman had a safety committee meeting and he also attended the EMA meeting.

Supervisor Seeman wanted to clarify something he had said at the Compensation's Board meeting held a few weeks ago in regards to departments who have their own boards who decide on wages. He apologized to the Conservation Department.

Tippett moved/Volz seconded: To adjourn meeting at 9:57 a.m. Volz, Seeman and Tippett voting aye. Motion carried.

Tracy Seeman, Chairman

ATTEST: _____

Hayley Rippel, Benton County Auditor