

Benton County Job Description

SNOWPLOW DRIVER/EQUIPMENT OPERATOR

SUMMARY: The Snowplow Driver/Equipment Operator is responsible for highway maintenance and construction including removal of snow and other debris.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

- Operates heavy and/or excavation equipment including but not limited to dozer, backhoe, track loader, excavator, motor grader;
- Operates a medium or heavy duty truck to plow for snow and ice removal, haul and spread granular surfacing materials and assist in road maintenance and construction projects;
- Assists with installation of new roadway pipe, culvert or bridge;
- Performs maintenance on equipment including, but not limited to, inspections, cleaning and routine and preventative care;
- Operates power equipment and uses hand tools to cut brush and trees and clean-out culverts;
- Maintains reports on work projects such as what was done, material used, and how much time was required;
- Transports other materials as needed;
- Performs other duties as assigned.

QUALIFICATIONS: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION/EXPERIENCE:

- High school diploma or equivalent
- Valid Class B Commercial Driver License with air brake endorsement

LANGUAGE SKILLS:

Ability to read a limited number of two- and three-syllable words and to recognize similarities and differences between words and between series of numbers. Ability to print and speak simple sentences.

OTHER SKILLS AND ABILITIES:

- Ability to multi-task and prioritize job activities to achieve maximum overall results;
- Ability to operate heavy machines/equipment including, but not limited to, dump trucks, crawler tractors, and motor grader;

- Ability to provide informative and professional assistance when working with the public, customers and County personnel;
- Ability to work with others in the attainment of department duties and County goals;
- Ability to perform manual labor;
- Ability to drive a manual transmission;
- Demonstration of good oral and written communication skills;
- Demonstration of strong organizational skills;
- Knowledge of snow/debris removal.

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job the employee is regularly required to climb, kneel, lift and reach with arms and hands. The employee must constantly lift and/or move up to 10 pounds; frequently lift and/or move up to 20 pounds and occasionally exert up to 50 pounds of force to move objects. The visual requirement of this job is similar to those classified as mobile equipment operators. This is a minimum standard of use with those who operate cars, trucks, forklifts, cranes and high lift equipment.

WORK ENVIRONMENT: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. This worker is subject to inside and outside environmental conditions. This worker is subject to extreme cold and extreme heat. The worker is subject to atmospheric conditions such as fumes, odors, dusts, mists, gasses or poor ventilation. During the winter months, this position is required to work non-regular hours, as needed, to assist in snow removal.